

Summer 1986



State of Missouri

John Ashcroft, Governor

Department of Economic Development
Division of Professional Registration

Carl M. Koupal, Jr., Director
Tony Feather, Director

State Board of Nursing

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Florence McGuire, R.N., M.S.N.
Executive Director

*****NEWSLETTER*****

VOLUME XXV - ISSUE VI

JUNE 1986

BOARD MEMBERS

NAME

TERM EXPIRES

Mary Mitchell, R.N., President.....	June 1, 1988
Jacqueline Hartz, R.N., Secretary-Treasurer..	June 1, 1988
Elora (Sissy) Borgmeyer, Public Member.....	Sept. 1, 1986
Carolyn Edison, R.N., Member.....	June 1, 1986
Brenda Ernst, R.N., Member.....	June 1, 1989
Matty Jones, L.P.N., Member.....	June 1, 1988
Shael Lawson, L.P.N., Member.....	June 1, 1989
Joyce Neaves, R.N.,.....	June 1, 1989

PROFESSIONAL STAFF MEMBERS

FLORENCE B. MCGUIRE, R.N., M.S.N.
Executive Director

CAROL HARTIGAN BLEVINS, R.N.. B.S.N., M.A.
Associate Executive Director for Education

OFFICE STAFF

Pam Groose
Tracy Bergman
Dorothy Koestner

Darla Wankum
Linda Strobel
Cathy Turner

Liane Pierson
Sherry Toebben

******LICENSE RENEWAL*****

*****REGISTERED PROFESSIONAL LICENSE FOR 1985-86 EXPIRED*****
APRIL 30, 1986

*****LICENSED PRACTICAL NURSE LICENSE FOR 1985-86 EXPIRED*****
MAY 31, 1986

PHILOSOPHY FROM FLO

A subject of major importance to me at the present is peer assistance. It has been one of the splinters in my soap box for quite some time, but in a somewhat broader sense than the current usage in reference to impaired nurses. Nurses have traditionally been less supportive of each other than members of other professions. It's time we turned that around. We are doing ourselves and our clients a great disservice by being so egocentric and uncaring.

First in regard to the Peer Assistance Program for impaired nurses which has been discussed in previous "Newsletters". There has been a very gratifying response to the call for volunteers, but some areas of the state are still in need. Please contact the Missouri Nurses Association office at (314) 636-4623 for further information or fill in and submit the application blank enclosed in the previous mailing of this publication.

I have received some rather heartfelt comments that the names of disciplined licensees should not appear in such a widely circulated publication as the recent Newsletter, nor should the specific reason for their being disciplined. I certainly understand your concern for the feelings of those involved and would not like having my name appear in such a manner. The resultant consequences are certainly far reaching and must be embarrassing.

The ability to reach a large number of the professional population is exactly what the Board needs, however, in order to feel they are adequately informing prospective employers of the names and license numbers of those who may be practicing illegally and/or in some way jeopardizing the safety of the public. There are new health care facilities and agencies springing up almost as rapidly as mushrooms after a warm spring rain while others are closing or changing name and ownership. It would be impossible to notify everyone by letter everytime a disciplinary action is taken; the cost would be much greater and the likelihood of reaching every facility would be much less than if we target the population of nurses who are employed in those institutions and agencies or are employers themselves. The word is bound to reach all Directors of Nursing and staff nurses in a blanket mailing to all licensees.

Another type of peer assistance which is generally ignored by most nurses is through collegial relationships. Members of other professions such as law, medicine and architecture take advantage of this time honored method of an older more experienced member giving one with less experience a hand up the ladder of success. It is widely used in the business world also. In nursing, the younger nurse would receive the benefit of the vast experience and knowledge that can only be gained through years spent in working at the bedside, in administration or in teaching. The experienced nurse would gain the satisfaction of helping someone avoid the frustration s/he encountered as a new graduate. One developmental task of the middle years is to guide and assist younger people in establishing themselves. What better way to achieve satisfaction in that area than to "adopt" an inexperienced nurse and assist in establishing him/her soundly in the profession. You may be helping, albeit in a small way, to reduce the number of nurses who abuse, misuse, and misappropriate by helping to reduce frustrations. By giving encouragement and support to peers you may be helping them avoid the need for involvement with the Peer Assistance Committee for impaired nurses, you may be increasing the quality of care for clients and you may be helping yourself to advance toward that coveted goal of self actualization that Maslow theorized.

P.S. I'm still interested in visiting your hospital, institution or agency. Please feel free to contact me and we can set up a time to share some of our ideas.

FLO

I. Legislative Update

This years legislative sessions has been both an exciting and anxiety-provoking experience. At this point, we are now awaiting the Governors signature on two bills which strongly impact this Board. The following is a brief synopsis of these two bills as they currently stand.

Senate Bill 426: Reorganization of Economic Development

In conference committee the section of this bill which would have transferred proprietary schools of nursing from the Jurisdiction of the Board of Nursing to the Coordinating Board of Higher Education was deleted. The transfer of the Division of Professional Registration and Licensure, of which the Board of Nursing is a part, to the Office of Administration was also deleted. The Division will remain a component of the Department of Economic Development.

By retaining the accreditation jurisdiction of the proprietary schools of nursing, the Board will be able to avoid potential Initial-Licensure and reciprocity issues which would have arisen had these schools not continued to have "Board of Nursing Accredited" status.

House Bill 1007: Appropriations

In conference committee, the Board of Nursing's first-priority item, the addition of two new staff positions, was returned to the bill. This appropriations request had been recommended by the Governor and the House Committees, but deleted in the Senate Appropriations Committee. Through the persistent lobbying efforts of many of you, if this bill is signed by the Governor, the Board will receive the appropriations requested for FY 1987-88. Although the monies requested are provided for by fees of licensees and do not come from General Revenue, the legislature must approve these requests annually. This approval process provides a mechanism of oversight of the budgetary planning of the Board.

II. Renewal Procedure

Thanks to all employers who assisted in the new renewal verification procedure this year. The lists of employees and license numbers to be verified were helpful. We were able to run the lists when the terminals were not being heavily utilized, which improved our ability to verify quickly. We would appreciate your feedback on the process, particularly the call-back procedure, so that we can "work out the bugs" and improve our service to you next year.

III. EMPLOYMENT GUIDELINES

To assist employers in hiring new employees, the following information is provided:

VALIDATION OF LICENSURE:

- (1) Ask to see an original current Missouri license or temporary work permit before the new employee reports to orientation. A temporary work permit will have a raised Board Seal. A duplicate license will look like a regular wallet license but will have "DUPLICATE" typed below date license expires. The Board staff will be happy to give telephone verification of licensure status to employers.

GRADUATE TEMPORARY WORK PERMITS

- (1) New graduates are covered to work under 335.081 (6) RSMO Exempted practices and practitioners from the time of graduation until the results of the first available examination after graduation are received.
- (2) Graduates who have applied to write the examination in Missouri will not be issued graduate temporary work permits, as the Board has no mechanism to do so. Employers may telephone the Board office for verification of application for licensure by examination.

GRADUATE TEMPORARY WORK PERMITS (CONTINUED)

- (3) Graduates who will be writing the first available examination after graduation in another state are also covered under the exempted practices clause, and may practice without any form of permit until the results are received. However, they may be issued a graduate temporary work permit if requested, and the proper information is provided. These individuals should send a request in writing to the Board office so that the permit can be processed.

AFTER THE EXAMINATION

- (1) Graduates writing the examination in Missouri will be licensed automatically on receipt of passing results. When results are received, the successful writer will be sent either:
- a. Results and a license. The ability to send a license with results depends on the availability of the computer to generate licenses at the time results are received. If licenses are not sent with results, they will follow in four to six weeks.
 - or
 - b. Results indicating "Pass" and a letter of verification which are to be presented to the employer. This letter will be signed per stamp by Florence McGulre, Executive Director.
- (2) Graduates writing the examination in another state should begin the Missouri licensure process as soon as possible after graduation. The Board has established a grace period of thirty (30) days from the time results are received to secure a temporary work permit or license. If they have not received a temporary work permit in this thirty (30) day period, they may not work, or they will be in violation of the Nursing Practice Act. As soon as they have received results indicating successful completion, they should forward a copy of the results and any accompanying documentation from the examining state to our office so that we can continue with the licensure process. A temporary work permit cannot be issued until another state has issued the applicant the authority to practice in that state.

ABOUT ORIENTATION:

Orientation is considered to be employment. Any nurse in orientation must have either a valid Missouri temporary work permit or a current Missouri license. The only exception to this policy is the new graduate pending results of the first available licensing examination after graduation. Individuals who missed or failed the first licensing examination after graduation may not work as a nurse without a valid Missouri temporary work permit, results indicating "Pass" and a letter of verification or current Missouri license, as they are not covered under the exempted practices clause.

PROPER SUPERVISION

4 CSR 200-5.010 (1) The definition based upon chapter 335 are used by the Missouri State Board of Nursing. Proper Supervision means the general overseeing and the authorizing to direct in any given situation. This includes orientation, initial and ongoing direction, procedural guidance and periodic inspection and evaluation.

IF FURTHER INFORMATION IS NEEDED REGARDING LICENSURE IN MISSOURI, PLEASE LET US KNOW AND WE WILL TRY TO COVER THE QUESTIONS AS THEY ARISE IN FUTURE PUBLICATIONS OF THE NEWSLETTER.

CAROL

BOARD ACTION MARCH 31 - APRIL 3, 1986
PROFESSIONAL AND PRACTICAL PROGRAMS

<u>NAME OF SCHOOL</u>	<u>REQUEST</u>	<u>DECISION</u>
<u>Mexico Practical Nursing Program</u> <u>Mexico, MO</u>	Request approval for use and initial site survey report of Gamma Road Lodge for use as a clinical facility.	APPROVED
<u>Rolla Practical Nursing Program</u> <u>Rolla, MO</u>	Request approval for use and initial site survey report of Rolla Presbyterian Manor for use as a clinical facility.	APPROVED
	Request approval for use of Rolla Manor Care as a clinical facility.	APPROVED PENDING INITIAL SITE SURVEY REPORT AND SUBSEQUENT BOARD APPROVAL.
<u>Central Methodist College</u> <u>Fayette, MO</u>	Request approval of initial site-survey report of Southland Care Center for use as a clinical facility.	APPROVED
<u>Central Missouri State University</u> <u>Warrensburg, MO</u>	Request approval of initial site-survey report of John Knox Village East for use as a clinical facility.	APPROVED
<u>Sikeston Practical Nursing Program</u> <u>Sikeston, MO</u>	Request approval for use of the following clinical facilities: 1. New Madrid Nursing Center 2. Bertrand Retirement Center 3. Miner Nursing Center	APPROVED PENDING INITIAL SITE SURVEY REPORT AND SUBSEQUENT BOARD APPROVAL.
<u>Penn Valley Community College</u> <u>Kansas City, MO</u>	Response to Board's request for clarification of class size for LPN Bridge Course.	ACCEPTED
<u>Kennett Practical Nursing Program</u> <u>Kennett, MO</u>	Request clarification of qualifications for part-time faculty.	ALL FACULTY MUST MEET CRITERIA OUTLINED IN MINIMUM STANDARDS.
<u>Northwest Missouri, AVTS</u> <u>Practical Nursing Program</u> <u>Maryville, MO</u>	Report of initial site-survey conducted due to a change in sponsoring institution.	APPROVED
<u>Crowder College</u> <u>Practical Nursing Program</u> <u>Neosho, MO</u>	Request approval for a change in hours for summer clinical.	APPROVED
<u>Three Rivers Community College</u> <u>Poplar Bluff, MO</u>	Request approval for an increase of two in student enrollment.	APPROVED
<u>Nevada Practical Nursing Program</u> <u>Nevada, MO</u>	Request approval of initial site-survey report of Cass County Hospital for use as a clinical facility.	APPROVED

Missouri Council of Associate Degree Nursing Programs

The Missouri Council of Associate Degree Nursing Programs met with the Board on Wednesday, April 2, 1986 to present their position statement on Entry Level.

CONGRATULATIONS

October, 1986 NCLEX-PN Examination Candidates

The following Licensed Practical Nurses obtained a score of 800 on the October, 1985, NCLEX-PN Examination.

NAME	SCHOOL	NAME	SCHOOL
Sharon Womble	Warrensburg AVTS	Angela Filer	Mineral Area College
Joyce Brooks	Springfield PN Program	Janice Laird	Jefferson City PN Program
Dorothy Rea	Boonslick AVTS	Annette Nichols	Nevada, AVTS
Denise Mendoza	St. Mary's PN Program	Verna Scott	Kansas City PN Program
Vesta Gimmarro	Jennie Lund PN Program	Mary Henson	Poplar Bluff PN Program
Mary Beahan	Mexico PN Program	Regina Bray	Mineral Area College
Elizabeth Curley	Moberly PN Program		

APPROVED - LPN/IV THERAPY COURSE PROPOSAL

Carrollton Public Schools, Carrollton, MO

Submitted by Carolyn Lock, R.N., B.S.N.,

LPN/IV THERAPY RULE CLARIFICATION

1. Existing patent Intravenous lines include central venous lines.
2. Maintaining the patency of heparin locks include maintaining the patency of devices such as the Hickman-Bovlac Catheter and the Multi Lumen Central Venous Catheter with heparin.
3. Initiating TPN fluids is restricted, but the IV approved LPN may hang subsequent bags of TPN.

OPTIONS FOR TRANSFERRING LPN/IV CERTIFICATION FROM ANOTHER STATE

The Board approved three options for individuals who are IV approved in another state wanting to transfer the certification to Missouri:

CONTACT AN APPROVED LPN/IV THERAPY COURSE IN MISSOURI AND ASK THEM TO EVALUATE THE CURRICULUM OF THE COURSE TAKEN IN ANOTHER STATE. THEY MAY-

1. Accept the course taken in that state and issue a certificate.
2. Accept a portion of the course taken in that state and only require the individual to complete what is not accepted and issue a certificate.
3. Accept the individual to take the complete course and issue a certificate upon successful completion of the course.

NOTE: THE DECISION REGARDING ACCEPTANCE OF A COURSE OR ACCEPTANCE INTO AN APPROVED COURSE IS THAT OF THE INSTITUTION PROVIDING THE COURSE.

******BOARD MEETING DATES******

DATES	DAYS	PLACE	AGENDA DEADLINE
June 23-27, 1986	Monday - Friday	Professional Registration Conference Room 3523 N. Ten Mile Drive Jefferson City, MO	June 2, 1986
September 29 - October 3, 1986	Monday - Friday	" "	Sept. 8, 1986
January 12 - 16, 1987	Monday - Friday	" "	Dec. 22, 1986
March 23 - 27, 1987	Monday - Friday	" "	March 2, 1987
June 22 - 26, 1987	Monday - Friday	" "	June 1, 1987
October 5 - 9, 1987	Monday - Friday	" "	Sept. 14, 1987

**DIRECTIONS TO MEETINGS OF THE MISSOURI STATE BOARD OF NURSING
DIRECTIONS ARE SUBJECT TO CHANGE DUE TO EXTENSIVE ROAD CONSTRUCTION**

Regular meetings are held at the Division of Professional Registration, 3523 North Ten Mile Drive, Jefferson City, MO, beginning at 8:30 each day, unless otherwise designated. Meetings are open to the public except for discussion of licensure disciplinary problems. A Public Agenda is published for each meeting.

If you drive from the eastern part of the state via I-70, exit the Kingdom City, Hwy. 54 West, State Capitol Exit. Proceed into Jefferson City via Hwy. 54 West, cross the bridge and take Hwy. 50 West, (Sedalia) Exit. Proceed on Hwy. 50 West to stop light. Turn right. **At the 4-way stop turn left. Pass the Capital Mall, go right on Truman Blvd. Turn left at first street past Exchange National Bank. Take the first right which is North Ten Mile Drive. Professional Registration is located in the first building on the right. It is a metal cream colored building.**

If you drive from the western part of the state via I-70, exit at Hwy. 63 South, Jefferson City Exit in Columbia. Proceed into Jefferson City via Hwy. 63 South. After crossing bridge, proceed as described in bold print above.

If you drive from the western part of the state via Hwy. 50 East, turn left at the first light after passing city limits sign. Proceed as described in bold print above.

If you drive from the eastern part of the state via Hwy. 50 West, go all the way thru Jefferson City until you reach the Capital Mall. Turn right at stop light. Proceed as described in bold print above.

******NCLEX EXAMINATION DATES******

DATE	DAYS	PLACE	BOARD DEADLINE
RN July 15-16, 1986	Tuesday & Wednesday	University Plaza Trade Center Springfield, MO	June 1, 1986
PN October 15, 1986	Tuesday	University Plaza Trade Center Springfield, MO	August 31, 1986
RN February 3-4, 1987	Tuesday & Wednesday	University Plaza Trade Center Springfield, MO	December 17, 1986

KNOW YOUR BOARD MEMBERS

**SHAEL LAWSON, L.P.N.
REPRESENTING LICENSED PRACTICAL NURSING**

I would like to extend my gratitude to those people who believed in me as a person and my abilities as a nurse to support my appointment to the State Board of Nursing. It is an honor that I will always hold in the highest esteem.

During the past 16 years my nursing career has included Geriatric Care in Nursing Homes, Rural Hospital Nursing and I am presently employed as the staff nurse for a Medical Doctor in a General Practice. I feel that my experiences in these varied fields will give me a background sufficient to make a quality judgement on the many areas of nursing that the Board must address.

I pledge to you in the nursing community that I will always work to do my best to represent you and the public that we all serve.

SHAEL LAWSON, LPN

Governor Ashcroft appointed Shael Lawson, L.P.N., to the Board on March 19, 1986. Mrs. Lawson is replacing Virginia Cook, L.P.N., whose term expired on June 1, 1985. Mrs. Lawsons term will expire June 1, 1989.

**SCHOOLS WITH A 100% PASS RATE ON FEBRUARY 1986 NCLEX-RN EXAMINATION
CONGRATULATIONS!!**

Burge School of Nursing
Diploma

Deaconess College of Nursing
Diploma

Jewish Hospital of St. Louis
Diploma

Lutheran Medical Center of St. Louis
Diploma

Maryville College of Nursing
Associate Degree

Missouri Baptist Hospital
Diploma

Moberly Area Jr. College
Associate Degree

Penn Valley Community College
Associate Degree

Research College of Nursing
Baccalaureate

St. Luke's Hospital School of Nursing, St. Louis
Diploma

Southeast Missouri State University
Associate Degree

Southeast Missouri State University
Baccalaureate

BOARD REQUEST - LARGE GROUPS ATTENDING BOARD MEETING

If it is known in advance that a large group of individuals will be attending the Board meeting on a certain day, please notify the Board office. This will assist us in providing enough seats for your group and possibly let students who plan to attend choose a day that there will be enough seating for the entire class. Thank you.

MISSOURI STATE BOARD OF NURSING
RECEIVED CONTINUED RECOGNITION FROM THE U.S. DEPARTMENT OF EDUCATION

The U.S. Secretary of Education is authorized by statute to publish a list of recognized state agencies, and accrediting bodies, which he determines to be reliable authority as to the quality of training offered by schools and programs for diploma, associate degree, and baccalaureate degrees in nursing for purposes of eligibility under the Nurse Training Act, as amended.

The Missouri State Board of Nursing submitted a comprehensive self-study to the U.S. Department of Education, Division of Eligibility and Agency Evaluation for continued recognition as an accrediting body for Professional Schools of Nursing. Following submission of the comprehensive self-study and a site visit during an accreditation survey conducted at Burge School of Nursing of the Lester E. Cox Medical Centers a hearing was held in Washington D.C. Florence McGuire, Executive Director of the Board of Nursing testified at the hearing and Continued Recognition as an Accrediting Agency for Approval of Nurse Education was granted to the Missouri State Board of Nursing.

Missouri is one of the six (6) Boards of Nursing in the United States that have this recognition from the U.S. Department of Education.

SENATE BILL 663

During the past legislative session Senate Bill 663 was passed by both the Senate and House and duly signed into law by the Governor. It has to do primarily with health care liability, but does contain a section on mandatory reporting. Almost as an after thought, nursing was added to the list of health care professionals included in certain sections of this Bill. It says in part:

Section 1. Beginning January 1, 1987, the chief executive officer of any hospital or ambulatory surgical center (does not include convalescent, nursing, shelter or boarding homes)...shall report to the appropriate health care professional licensing authority any disciplinary action against any health care professional (~~nurses included here in the definition~~) against whom any complaints or reports have been made which might have led to disciplinary action.

Section 2. All reports... shall be submitted within 15 days of the final disciplinary action and shall contain, but need not be limited to, the following information:

1. Name, address and telephone number of the person making the report.
2. Name, address and telephone number of the person who is the subject of the report.
3. Brief description of the facts which gave rise to the issuance of the report including the dates of occurrence deemed to necessitate the filing of the report.
4. If court action is involved and known to the reporting agent, the identity of the court, including the date of filing and the docket number of the action.

There is included an exemption from liability on the part of the reporting agents or employees in carrying out the provisions of the law. If you are interested in obtaining a copy of Senate Bill 663 you may write to:

Senate Bill Room
State Capitol Building
Jefferson City, MO 65101

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THE IMPAIRED NURSE
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According to the A.N.A., there are 200,000 chemically dependent nurses in the United States; 55% female and 75% male. Most have been in nursing three years before they become users; they first administer drugs to themselves in the ICU, ER, or CCU; the drug of choice is Demerol. Data from Boards of Nursing suggest that over 70% of the adjudicatory cases received are concerned with substance abuse. Last year in Missouri 50-88% of the complaints received which resulted in disciplinary action were drug related.

In 1980, the National Alcohol and Drug Coalition indicated ways that an impaired nurse might be identified:

PERSONALITY/BEHAVIORAL CHANGES

ALCOHOLIC NURSES:

Become very irritable with patients and co-workers; are withdrawn and experience mood swings. Like to be alone; want to work nights, avoid interactions with people. Usually have elaborate excuses for being late and may experience blackouts. Develop memory loss for conversations, phone calls and events.

DRUG ADDICTED NURSES:

Experience extreme and rapid mood swings. Wear long sleeves all the time; frequently break and spill drugs; disappear into the bathroom directly after being in the narcotic room; wait to be alone at the narcotic cabinet; defensive when questioned about medicinal errors.

JOB PERFORMANCE, TIME AND ATTENDANCE CHANGES

ALCOHOLIC NURSES:

Job shrinkage, does minimal work
Difficulty meeting deadlines
Illogical or sloppy charting
Absent without adequate explanation
Long lunch hours
Calls in to request comp. time at
beginning of shift.

DRUG ADDICTED NURSES:

Many medication errors
Too many controlled drugs broken or spilled
Discrepancies in records and reports from patient records
Absent from unit
Comes to work early, stays late
Uses sick leave lavishly

Employers should not intervene without advice from a professional educated in working with chemical abusers. Interventions should be based on the nurse's impaired performance during the working situation.

For further information about substance abuse, the signs of abusive behavior and what actions to take concerning an abusing person, contact: Peer Assistance Program, Missouri Nurses Association, P.O. Box 325, Jefferson City, MO 65102.

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REPORTING THE IMPAIRED NURSE TO THE STATE BOARD OF NURSING
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If substance abuse, theft, falsification of drug/narcotic records or other violations are discovered, contact:

Florence B. McGuire, R.N., M.S.N.
Executive Director
Missouri State Board of Nursing
P.O. Box 656
Jefferson City, MO 65102

A thorough investigation is needed for due process. This takes a certain period of time. In the interim, you are encouraged to obtain assistance for the nurse.

DISCIPLINARY ACTION TAKEN AT THE MARCH 31 - APRIL 3, 1986 BOARD MEETING

1. DWIGHT DAVID CARTIER, R.N., #71334, ST. LOUIS, MO REVOKED. IMPOSITION OF THE ORDER OF REVOCATION STAYED AND PLACED ON PROBATION FOR THREE (3) YEARS. While employed as a registered nurse, licensee on several occasions misappropriated demerol and morphine from hospital supplies for his own use. Licensee signed out controlled substance to patients. The patients did not receive the drugs. Licensee using a computer system used an alias name and social security number to falsify hospital records to obtain cocaine for his own use.
2. GARY DAVID JONES, L.P.N., #31887, COLUMBIA, MO REVOKED. IMPOSITION OF THE ORDER OF REVOCATION STAYED AND PLACED ON PROBATION FOR TWO (2) YEARS. Licensee used and was in unlawful possession of marijuana.
3. TOMMY LEE CARTER, L.P.N., #20135, POPLAR BLUFF, MO REVOKED. IMPOSITION OF THE ORDER OF REVOCATION STAYED AND SUSPENDED FOR ONE (1) YEAR IMMEDIATELY FOLLOWED BY PROBATION FOR THREE (3) YEARS. While employed as a licensed practical nurse, licensee misappropriated morphine sulphate from hospital supplies for his own use.
4. REBECCA SANSEVERE SUDHOLT, R.N., #91662, OAKVILLE, MO REVOKED. IMPOSITION OF THE ORDER OF REVOCATION STAYED AND PLACED ON PROBATION FOR THREE (3) YEARS. While employed as a registered nurse, licensee signed out demerol and charged medication to various patients. No medication was ordered by a physician. Licensee failed to chart the administration of the demerol. Licensee misappropriated some or all of the unaccounted for demerol for her own use.
5. EDNA ANNA DUVALL, R.N., #33155, LAS VEGAS, NEVADA CENSURED. Licensee's registered nurse license was suspended for ninety (90) days in Nevada beginning September 16, 1983 for unprofessional conduct.
6. CHARLES FLOWERS, R.N., #45212, JONESBORO, ARKANSAS. REVOKED. IMPOSITION OF THE ORDER OF REVOCATION STAYED AND SUSPENDED FOR SIX (6) MONTHS IMMEDIATELY FOLLOWED BY PROBATION FOR THREE (3) YEARS. While employed as a CRNA, licensee misappropriated valium and sublimaze from hospital supplies for his own use.
7. DEBORAH OCHOA SEMPLE, R.N., #78157, WICHITA, KANSAS REVOKED. While employed as a registered nurse, licensee misappropriated cocaine and demerol from hospital supplies for her own use.
8. KIMBERLY CLARK SMITH, R.N., #79372, COLUMBIA, MO REVOKED. IMPOSITION OF THE ORDER OF REVOCATION STAYED AND SUSPENDED FOR ONE (1) YEAR IMMEDIATELY FOLLOWED BY PROBATION FOR THREE (3) YEARS. While employed as a registered nurse, licensee on several occasions at several institutions misappropriated demerol for her own use.
9. MICHAEL ROBERT ANDERSON, R.N., #93419, COLUMBIA, MO REVOKED. While employed as a registered nurse, licensee misappropriated demerol from hospital supplies for his own use.
10. JOHN PERRY SCROGGINS, R.N., #91101, SPRINGFIELD, MO REVOKED, IMPOSITION OF THE ORDER OF REVOCATION STAYED AND SUSPENDED FOR ONE (1) YEAR IMMEDIATELY FOLLOWED BY PROBATION FOR THREE (3) YEARS. While employed as a registered nurse, licensee falsified physicians' orders to obtain demerol. Licensee misappropriated and diverted demerol for his own use.
11. TONIA HESS DEREN, L.P.N., #37134, HERMITAGE, MO ADDITIONAL DISCIPLINARY TERM. Additional disciplinary term added to Consent Agreement entered into between Missouri State Board of Nursing and licensee on December 2, 1985.
12. LOUISE RIPPEY, R.N., #94421, LIBERTY, MO REVOKED. IMPOSITION OF THE ORDER OF REVOCATION STAYED AND SUSPENDED FOR ONE (1) YEAR IMMEDIATELY FOLLOWED BY PROBATION FOR THREE (3) YEARS. While employed as a registered nurse, licensee misappropriated approximately 10 tablets of tylenol No. 3 and Ativan and administered them to herself.

OTHER DISCIPLINARY ACTION TAKEN BY THE BOARD

1. RITA BATES, L.P.N., #23826, KOSHKONONG, MO SETTLEMENT AGREEMENT. LICENSE SUSPENDED FOR SIX (6) MONTHS, IMMEDIATELY FOLLOWED BY PROBATION FOR TWO (2) YEARS. Licensee's use of Tolactin while on duty impaired her ability and rendered her incompetent to perform her duties during a portion of her assigned shift.
2. JENNIFER RITTMAN, R.N., #69657, KANSAS CITY, MO CONSENT AGREEMENT. LICENSE PLACED ON PROBATION FOR THREE (3) YEARS. Licensee misappropriated demerol from hospital supplies while employed as a registered nurse and administered to herself while on duty and at times while off duty. Licensee falsified records to conceal the misappropriation of demerol.
3. CONSTANCE VANBUSKIRK, R.N., 48053, KANSAS CITY, MO SETTLEMENT AGREEMENT. BOARD ACCEPTED THE VOLUNTARY SURRENDER OF LICENSE EFFECTIVE APRIL 18, 1986. Licensee performed colon hydro-therapy and advertised colon hydro-therapy.
4. DONNA O. BEECHER, L.P.N., #37922, CAPE GIRARDEAU, MO CONSENT AGREEMENT. LICENSE PLACED ON PROBATION FOR THREE (3) YEARS. Licensee received treatment for dependency on valium in June, 1975 and completed an outpatient treatment program for chemical dependence in June 1985 following a relapse.
5. LORETTE PARKS, R.N., #71495, KANSAS CITY, MO SETTLEMENT AGREEMENT. REVOKED. IMPOSITION OF THE ORDER OF REVOCATION STAYED AND PLACED ON PROBATION FOR THREE (3) YEARS. From July, 1979 to December, 1979, while employed as a registered nurse, licensee misappropriated morphine sulfate for her own use. Also, during 1984 and 1985, licensee obtained and ingested large amounts of darvocet.
6. JUDY FUGATE, R.N., #82748, ST. CHARLES, MO CONSENT AGREEMENT. REVOKED. IMPOSITION OF THE ORDER OF REVOCATION STAYED AND SUSPENDED FOR SIX (6) MONTHS IMMEDIATELY FOLLOWED BY PROBATION FOR THREE (3) YEARS. Licensee was placed on probation April 17, 1985 for three years. One of the terms of probation was not to violate the Nursing Practice Act. On March 1, 1986, licensee consumed approximately $\frac{1}{2}$ pint of gin and administered to herself darvocet, co-tylenol, lasix, antihistamines and diet pills.
7. C. RAYMOND THOMPSON, R.N., #75561, KANSAS CITY, MO CONSENT AGREEMENT. REVOKED. IMPOSITION OF THE ORDER OF REVOCATION STAYED AND SUSPENDED FOR ONE (1) YEAR IMMEDIATELY FOLLOWED BY PROBATION FOR TWO (2) YEARS. Licensee misappropriated demerol from hospital supplies by altering medication orders, falsifying records and signing other nurses names to hospital records. Licensee administered the demerol to himself while at home.
8. ELIZABETH BERGERON, R.N., #102571, ST. LOUIS, MO CONSENT AGREEMENT. PROBATION FOR TWO (2) YEARS. Licensee was originally licensed in Louisiana and made application for licensure in Missouri. Licensee is chemically dependent on drugs and alcohol.
9. TOM CLOSSICK, L.P.N., #37953, KANSAS CITY, MO CONSENT AGREEMENT. PROBATION FOR TWO (2) YEARS. Applied for licensure by examination. Licensee is chemically dependent on controlled substances.
10. LYNNE COBB, R.N., #64592, ST. LOUIS, MO CONSENT AGREEMENT. PROBATION FOR THREE (3) YEARS. Licensee misappropriated tylenol #3, demerol and morphine from hospital supplies and administered the drugs to herself while on duty.
11. PAULETTE LAMPKINS, L.P.N., #14956, JOPLIN, MO CONSENT AGREEMENT. REVOKED. IMPOSITION OF THE ORDER OF REVOCATION STAYED AND PLACED ON PROBATION FOR THREE (3) YEARS. In 1985, licensee plead guilty to two counts of sale of marijuana.

SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING

NAME	TYPE	NUMBER	ACTION	EFFECTIVE DATES
Anderson, Barbara Neely	RN	65374	Revoked	4/15/85
Anderson, Michael Robert	RN	93419	Revoked	4/14/86
Anderson, Terrilea Mitchell	RN	85629	Revoked	1/29/85
Anson, Constance Marie	RN	84819	Revoked	12/9/85
Armbruster, Paula	LPN	25695	Probation	10/16/85 to 10/16/87
Auten, Carl	RN	86414	Probation	1/24/86 to 1/24/89
Baker, Linda Juergens	RN	64701	Revoked	1/29/85
Barker, Penny	RN	98607	Probation	6/7/85 to 6/7/87
Barrick, Kristen L.	RN	53616	Probation	7/11/85 to 7/11/86
Borgstrom, Anne Louise	LPN	20812	Revoked	11/4/85
Boyer, Larelda Bigelow	LPN	15401	Revoked	4/15/85
Buck, Obie, Jr.	LPN	31675	Probation	1/24/86 to 1/24/89
Butters, Bonnie Jean	RN	28333	Revoked	4/18/85
Carter, Tommy Lee	LPN	20135	Suspended	4/14/86 to 4/14/87
			Probation	4/14/87 to 4/14/90
Cartier, Dwight David	RN	71334	Probation	4/14/86 to 4/14/89
Caruthers, Verdla Tate	LPN	15535	Revoked	2/7/86
Cathey, Etta Mal Henderson	RN	58883	Suspended	1/26/84 to 1/26/87
Chapman, Kent Douglas	RN	91110	Probation	7/10/85 to 7/10/87
Cochren, Donna Haslam	LPN	25250	Revoked	5/13/85
Conway, Karen Sue	LPN	27460	Suspended	8/5/85 to 8/5/88
Crawford, Gloria J.	LPN	25303	Probation	1 year from date renewed
Davis, Verna	RN	90462	Probation	8/27/85 to 8/27/88
Dempsey, Genevieve E. Talbert	LPN	33287	Probation	8/13/85 to 8/13/87
Deren, Tonia Hess	LPN	37134	Probation	12/2/85 to 12/2/87
Drury, Charlene J. Brackett	RN	84177	Revoked	11/04/85
Elch, Sandra L. Pozywlo	RN	80978	Revoked	4/15/85
Flaherty, Margaret Ann Yost	RN	44999	Probation	4/18/85 to 4/18/86
Flanders, Jerry Alan	RN	85410	Revoked	7/23/85
Flowers, Charles	RN	45212	Suspended	4/14/86 to 10/14/86
			Probation	10/14/86 to 10/14/89
Franklin, David Mark	RN	90577	Probation	8/13/85 to 8/13/88
Fugate, Judy Marie	RN	82748	Probation	4/15/85 to 4/15/88
Gerfen, Donna Lynn	RN	81580	Probation	10/9/84 to 10/9/87
Goetze, Debra	RN	71500	Probation	1/17/85 to 1/17/87
Giles, William	RN	76401	Revoked	1/29/85
Glass, Katherine Sue Doss	RN	70131	Probation	4/17/86 to 4/17/91
Goldsmith, Barbara	RN	84862	Probation	1/24/86 to 1/24/89
Haus, Mary Kimberly	LPN	26620	Probation	10/16/85 to 10/16/88
Haynes, Julia C.	LPN	30301	Probation	10/9/84 to 10/9/87
Headd, Lee Ann Livingood	LPN	29115	Revoked	4/16/85
Helferstay, Ronald	RN	82645	Suspended	12/9/85 to 6/9/86
			Probation	6/9/86 to 6/9/89
Henry, Janet Lee	LPN	22305	Revoked	5/13/85
Hodgson, Mary Ruth	RN	81533	Suspended	1/24/86 to 1/24/88
			Probation	1/24/88 to 1/24/91
Humphries, Beverly	LPN	36854	Probation	6/7/85 to 6/7/87
Johnston, Terri Lynn	LPN	35034	Revoked	10/16/85
Jones, Gary David	LPN	31887	Probation	4/14/86 to 4/14/88
Keener, Carolyn Finch	RN	71266	Revoked	10/16/85
Keely, Linda Tingstrom	RN	87593	Revoked	10/10/85

SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING
CONTINUED

King, Mildred W.	LPN	22685	Probation	7/11/85 to 7/11/86
Link, Deanna Price	LPN	22445	Revoked	2/7/86
Logan, Linda Mattil	RN	81553	Probation	10/16/85 to 10/16/89
Malone, Terri James	LPN	26987	Revoked	4/16/85
Matlock, Brenda Gale	RN	55879	Suspended	10/9/84 to 10/9/87
McCandless, Judy Lee Becker	RN	68763	Revoked	4/15/85
McClain, Nadene Helton	LPN	26753	Probation	10/16/85 to 10/16/87
Molx, Margie Dean	RN	43034	Suspended	6/21/84 to 6/21/87
Moody, Edwin	LPN	27657	Suspended	1/24/86 to 6/24/86
			Probation	6/24/86 to 6/24/89
Moss, Wanda Marie	LPN	31777	Revoked	1/29/85
O'Brien, Mary	RN	23914	Revoked	7/10/85
Olcott, Judith	RN	75815	Probation	10/10/85 to 10/10/88
Rase, Donna	RN	79559	Suspended	1/24/86 to 7/24/86
			Probation	7/24/86 to 7/24/89
Reaves, Anne	RN	39084	Suspended	1/24/86 to 7/24/86
			Probation	7/24/86 to 7/24/89
Rippey, Louise	RN	94421	Suspended	4/21/86 to 4/21/87
			Probation	4/21/87 to 4/21/90
Riley, Allene Alfretta	LPN	14741	Revoked	2/7/86
Rolfers, Mary Jane	RN	81519	Probation	4/4/85 to 4/4/88
Schmaltz, Diana	RN	46969	Probation	1/24/86 to 1/24/89
Scroggins, John Perry	RN	91101	Suspended	4/14/86 to 4/14/87
			Probation	4/14/87 to 4/14/90
Semple, Deborah Ochoa	RN	78157	Revoked	4/14/86
Shull, Gregory Scott	RN	85151	Probation	11/1/85 to 11/1/86
Smith, Kimberly Clark	RN	79372	Suspended	4/14/86 to 4/14/87
			Probation	4/14/87 to 4/14/90
Smith, Sheri M.	LPN	34734	Probation	10/16/84 to 10/16/86
Sorby, Sally Mary	RN	73188	Revoked	1/30/85
Sudholt, Rebecca Sansevere	RN	91662	Probation	4/14/86 to 4/14/89
Tabaka, Sandra Welker	RN	76837	Suspended	10/10/85 to 10/10/87
			Probation	10/10/87 to 10/10/90
Tennell, Linda Jean Garrison	LPN	23829	Probation	10/16/85 to 10/16/87
Theroff, Emily J.	RN	57073	Probation	1/27/84 to 1/27/86
Timm, David Andrew	RN	81288	Probation	2/13/85 to 2/13/88
Trankler, Glenda Terry	RN	89685	Probation	10/4/84 to 10/4/87
Turner, Roy Jones	LPN	32869	Probation	1/24/86 to 1/24/89
Washington, Claudia Sharon	RN	69664	Suspended	04/18/85 to 4/15/88
Wells, Kelly Adron	LPN	23693	Probation	7/10/85 to 7/10/88
Wendt, Leona Howard	RN	57313	Probation	3/13/86 to 3/13/89
Whitener, Eva Jean	LPN	12871	Probation	10/17/83 to 10/17/86
Williams, Barbara	RN	36321	Probation	7/11/85 to 1/11/87
Wood, Gary Morton	RN	75962	Revoked	7/10/85
Woods, Bonnie Jean Campbell	LPN	08033	Revoked	4/15/85
Ziegelmeyer, Veronica	LPN	07034	Revoked	1/30/85

IMPORTANT NOTICE

RUGHIEH AKBARI AMINI FERRIS IS NOT LICENSED IN MISSOURI. THE BOARD DENIED LICENSURE AT THE MARCH 31 - APRIL 3, 1986 MEETING. A TEMPORARY WORK PERMIT WAS ISSUED TO HER AND EXPIRED ON APRIL 25, 1986. IT IS NO LONGER VALID.

Missouri State Board of Nursing
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